THE MADRAS LEGISLATIVE COUNCIL.

Wednesday, the 3rd July 1957.

The House met in the Council Chamber, Fort St. George, at three of the clock, Mr. Chairman (THE HON. DR. P. V. CHERIAN) in the Chair.

I.—QUESTIONS AND ANSWERS.

STARRED QUESTIONS.

Removal of disparity in the scales of pay of secondary grade teachers.

* 12 *Q.*—SRI T. PURUSHOTHAM: Will the Hon. the Minister for Finance be pleased to state, with reference to his Budget speech made on 27th February 1956, the steps so far taken to remove the disparity in the scales of pay of secondary grade teachers employed in the different types of schools?

THE HON. SRI C. SUBRAMANIAM: The Government have ordered that, with effect from 1st November 1956, secondary grade teachers in elementary schools and in middle schools employed by local bodies and aided managements should be given a uniform scale of pay of Rs. 45—2—85.

SRI T. PURUSHOTHAM: May I presume, in view of the reply of the Hon. Minister, that secondary grade trained teachers will get the prescribed secondary grade scale of pay in whatever institutions they may be employed—high school or higher elementary school or elementary school?

THE HON. SRI C. SUBRAMANIAM: Yes, Sir, whether they are employed in elementary schools or in middle schools.

SRI T. P. SRINIVASAVARADAN: May I bring to the notice of the Government that there is one disparity in the scales of pay of teachers in district board schools? They have given Government scales of pay to L.T.'s—Rs. 85—5—125—10—175. But the secondary grade teachers are given only the local body scale of pay, viz., Rs. 45—2—85, whereas the Government scale of pay is Rupees 45—3—60—2—90. Will this disparity be removed?

THE HON. SRI C. SUBRAMANIAM: I do not think that it should be taken as Government scale of pay or local body scale of pay. They give a certain scale to L.T.'s and certain other scale to secondary grade teachers. We have made it uniform as between the local body schools and aided schools. If all local bodies adopt the Government scales of pay, then immediately another disparity will creep in between the aided school and the local body school. Our intention is to have the same scale of pay in both the schools.

[3rd July 1957

SRI T. PURUSHOTHAM : May I know whether the Government have issued instructions to the local bodies including the Corporation of Madras that secondary grade trained teachers should be given the prescribed scale of pay irrespective of the posts in which they are employed?

THE HON. SRI C. SUBRAMANIAM : I am sure the order passed by the Government would have been communicated to the authorities concerned.

SRI G. KRISHNAMOORTHY : May I know whether the present grant-in-aid in respect of a secondary grade teacher in an aided elementary school is calculated on the basis of Rs. 45—2—85?

THE HON. SRI C. SUBRAMANIAM : That is right.

SRI T. P. SRINIVASAVARADAN : The Government scale is Rs. 45—3—60—2—90. The present rule for grant is that, if at least the local body scales of pay are given, then the Government meet two-thirds of the deficit.

THE HON. SRI C. SUBRAMANIAM : The question which Sri Krishnamoorthy put was whether for purposes of grant the Rs. 45—85 grade would be recognized. It will be recognized.

SRI G. KRISHNAMOORTHY : Is it a fact that in the removal of this disparity, five out of the twelve rupees recently sanctioned by the Government by way of additional dearness allowance has been taken advantage of by the managements and that the salaries of teachers have been fixed in such a way that secondary grade teachers in elementary schools get five rupees less than those in secondary schools?

THE HON. SRI C. SUBRAMANIAM : I would like to have notice.

SRI G. KRISHNAMOORTHY : Are the Government aware of the fact that in fixing the scale of pay as Rs. 45—2—85, no weightage has been given whatsoever to the teachers in point of service and that such an illiberal interpretation has been made of the Government Order by departmental instructions at the district level that some teachers have been given one rupee less than their usual pay? That is, their pay has been reduced by one rupee.

THE HON. SRI C. SUBRAMANIAM : If there are individual cases, they may be brought to the notice of the Government. I will see what can be done.

SRI G. KRISHNAMOORTHY : Inasmuch as there is a departmental order at the district level that the salary should be fixed not above their existing pay—while fitting them into the new scale—as is usually done, will the Department be instructed by the Government to see that this is not done and that in the case of senior teachers with a long service, their salary should be fixed, not in the usual way, but with weightage to their service?

THE HON. SRI C. SUBRAMANIAM : All rules governing refixation of pay, I presume, will be observed. If they are not, I shall look into the matter.

3rd July 1957]

SRI T. P. SRINIVASAVARADAN : I may inform the hon. Member that if there was such a thing as was mentioned by him, it has already been ordered that the difference should be treated as personal pay, so that no teacher will get less than what he is getting now.

SRI G. KRISHNAMOORTHY : May I just clarify that when he gets the next increment, he gets one rupee less and not two rupees which he should get, one rupee personal pay being merged with the increment?

THE HON. SRI C. SUBRAMANIAM : This forum is for putting questions and not for the purpose of arguing one's case.

Revision of the Grant-in-Aid Code.

* 13 *Q.*—SRI G. KRISHNAMOORTHY : Will the Hon. the Minister for Finance be pleased to state—

(*a*) whether there is any proposal to revise the Grant-in-Aid Code ; and

(*b*) if so, when the revision will be completed?

THE HON. SRI C. SUBRAMANIAM : (*a*) & (*b*) Certain proposals for the revision of Grants-in-Aid Code have been suggested by the Legislature Committee on the White Paper on Education. The question of implementing the recommendation of the Committee is still under the consideration of Government.

SRI G. KRISHNAMOORTHY : Are we to understand that the Grant-in-Aid Code will be further liberalized or will be brought up-to-date with reference to the modifications so far made?

THE HON. SRI C. SUBRAMANIAM : May be liberalized or made more rigid according to the facts of each case.

SRI G. KRISHNAMOORTHY : May I know whether the Government have any proposal to bring in any system of maintenance grant with reference to aided secondary schools, as is being done in the case of aided elementary schools, without going into the accounts of the institutions and paying two-thirds of the deficit the management is put to?

THE HON. SRI C. SUBRAMANIAM : As a matter of fact, this is the system prevailing in the Kanyakumari district. That also is under the consideration of Government.

DR. V. K. JOHN : May I know when these proposals were made? Certain proposals were said to be under consideration.

THE HON. SRI C. SUBRAMANIAM : I think, in February or March.

DR. V. K. JOHN : How long will it take to implement those proposals?

THE HON. SRI C. SUBRAMANIAM : It will not take very long.